



Announcement of the School of Nursing, University of Phayao

Topic: The Intention and Purpose of 'the No Gift Policy' for the Fiscal Year 2024

The School of Nursing, the University of Phayao supports the importance of anticorruption and misconduct according to the government and the University of Phayao policies by determining measures to promote morality and quality transparency. The policy enables the School to reduce the risk of corruption in the performance of duties, develop an efficient and effective human resource and organizational management system that follows the principles of good governance, strengthen organizational culture, and enhance the conscience of administrators and personnel for the performing duties and responsibilities.

The School of Nursing, the University of Phayao, would like to announce the intention of the No Gift Policy for the fiscal year 2024, with the following regulations:

1. All administrators and personnel do not seek or accept bribes as well as receive or give any gifts or compensation at all times of the duty performance including before, during, and after. This can prevent actions affecting judgment or decision-making that lead to discrimination, conflicts of interest, corruption, and misconduct in duties and responsibilities.

2. All administrators and personnel are committed to operating honestly and fairly, disseminating the mentioned policy to outsiders thoroughly, and behaving as good role models for performing duties based on professional ethics and the University of Phayao Code of Ethics

This announcement is made for your acknowledgment and strict adherence at that moment.

Announce as of February 15, 2024

Dao Weiangkham

(Assistance Professor Dr. Dao Weiangkham)

Dean of the School of Nursing

